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@ Work, and other books and HBR articles—will describe research from his new book, *Only Humans Need... Only Humans Need Apply: Analysts in the Machine Age*. In *Only Humans Need Apply: Winners and Losers in the Age of Smart Machines*, knowledge work and analytics expert Tom Davenport and Julia Kirby, a contributing editor for the Harvard Business Review, offer optimistic, upbeat and practical answers to this much-debated question. *Only Humans Need Apply: Winners and Losers in the Age of ...* In *Only Humans Need Apply*, Thomas Hayes Davenport and Julia Kirby reframe the conversation about automation, arguing that the future of increased productivity and business success isn't either human or machine. It's both. The

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